



## Opus Investment Management, Inc. Wins Pensions & Investments Best Places to Work in Money Management Award

WORCESTER, Mass., December 17, 2018 – [Opus Investment Management, Inc.](#) today announced it won the money managers with 20 to 49 employees category in the 2018 Best Places to Work in Money Management awards by *Pensions & Investments*.

Presented by *Pensions & Investments*, a global news source of money management, the sixth-annual survey and recognition program is dedicated to identifying and recognizing firms among the best employers in the money management industry.

“We are very pleased to be recognized for our outstanding culture and workplace practices,” said Ann K. Tripp, president of Opus. “Our company strives to create a progressive, inclusive environment for our team of dedicated employees to grow their careers and make an impact every day. This award is further validation that we have built a company where the best people want to work.”

Opus offers a competitive benefits package coupled with a focus on work/life balance. The company truly cares and gives back to its community as well. Opus’ involvement has been instrumental in the redevelopment and revitalization of downtown Worcester. Its team is also very active, volunteering as board members of local charities.

“Again this year, it is clear that what makes firms great employers isn’t necessarily about money management in particular. Many firms were cited for their culture and benefits,” said *P&I* Editor Amy B. Resnick. “Our surveys found that the employers on the list were much more likely to offer things like flex time, telecommuting, child and elder care, family leave, job sharing and adoption assistance.”

Resnick continued, “Employees at these top-ranked firms most often cited their colleagues, the firm’s culture and the benefits as the things that make it a great place to work.”

*Pensions & Investments* partnered with Best Companies Group, an independent research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees.

The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies.

For a complete list of the 2018 Pensions & Investments' Best Places to Work in Money Management winners and write-ups, go to [www.pionline.com/BPTW2018](http://www.pionline.com/BPTW2018). For more information about Opus Investment Management, please visit [opusinvestment.com](http://opusinvestment.com).

#### **About Opus Investment Management, Inc.**

Opus Investment Management is an SEC registered investment advisor that focuses on managing fixed income portfolios for institutional clients such as insurance companies, pension plans, and public entities. Opus is dedicated to "signature performance" – investments tailored to the specific needs of the institutions we serve delivered with client-centric customer service. Based in Worcester, MA, Opus is a member of The Hanover Insurance Group with over \$10 billion in assets under management. Visit us at [opusinvestment.com](http://opusinvestment.com)

#### **About Pensions & Investments**

*Pensions & Investments*, owned by Crain Communications Inc., is the 45-year-old global news source of money management. P&I is written for executives at defined benefit and defined contribution retirement plans, endowments, foundations and sovereign wealth funds, as well as those at investment management and other investment-related firms. *Pensions & Investments* provides timely and incisive coverage of events affecting the money management and retirement businesses. Visit us at [www.pionline.com](http://www.pionline.com)

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#### **2018 Best Places to Work in Money Management Award Criteria**

Best Companies Group, Harrisburg, Pa., undertook a two-step process to develop the list, designed to gather detailed data about each organization. To participate, a firm had to have at least 20 employees in the U.S., have at least \$100 million of discretionary assets under management and be in business for at least one year.

In part one, the employer completed a questionnaire about the firm's policies, practices, benefits and demographics. U.S. employment numbers for each firm were confirmed by Best Companies in late July.

In part two, employees were emailed an engagement and satisfaction survey that consisted of 78 statements. Employees were asked to respond on a 1-to-5 scale of "Disagree Strongly" to "Agree Strongly." Two open-ended questions also were asked, probing what the firm did to make it a place where people wanted to work and what else the company could do to increase an employee's satisfaction and productivity.

The data were combined, which allowed Best Companies to determine the strengths and weaknesses of the participating companies. Employees' responses accounted for 75% of the total score, with the employer responses accounting for the remaining 25%. For the final step, a Best Companies workplace assessment manager examined the data to verify and finalize the rankings. At P&I's request, firms were ranked against others of similar size.