



Opus Investment Management, Inc. Recognized as a Best Place to Work in Money Management by *Pensions & Investments* for Second Consecutive Year

WORCESTER, Mass., December 12, 2022 – [Opus Investment Management, Inc.](#) today announced it was named one of the 2022 Best Places to Work in Money Management by *Pensions & Investments*, earning the distinction for the second consecutive year. The eleventh-annual award program is dedicated to identifying and recognizing the best employers in the money management industry.

“Being recognized for our employee engagement efforts for the second consecutive year is a credit to our team’s continued dedication to maintaining an exceptional work environment,” said William J. Piel, President, Opus Institutional Markets. “Building on the success of last year’s award, we strive to encourage employees to build fulfilling and rewarding careers that move our business forward. Supporting our employees with flexible work arrangements, innovative development trainings, and competitive benefits all foster our inclusive work culture that puts employees first.”

Opus offers a flexible and agile work environment focused on inclusivity, employee development, and community while offering a competitive benefits package. The company strives to meet employee needs, which have changed dramatically since the start of the pandemic and continued to evolve as hybrid work became the norm. By understanding employee workflows, Opus’ offerings allowed employees to continue to meet customer expectations, manage home life, and maintain involvement in community efforts.

“As their employees attest, the companies named to this year’s Best Places to Work list demonstrate a commitment to building and maintaining a strong workplace culture,” said P&I Executive Editor Julie Tatge. “Even as firms grappled with volatile markets and stresses from the pandemic, their employees said they felt strong support from their managers, enabling them to do their best work.”

“Pensions & Investments is proud to honor the Best Places to Work in Money Management for the 11th year. A strong workplace culture that supports talent, advocates progress and drives innovation is paramount to driving the best outcomes and these asset managers demonstrate that. Congratulations to the 2022 honorees for fostering healthy and inclusive workplaces in the face of a rapidly evolving and challenging market,” said Chief Operating Officer, Nikki Pirrello. *Pensions & Investments* partnered with Best Companies Group, a research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees.

The first part consisted of evaluating each nominated company’s workplace policies, practices, philosophy, systems, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee

experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies.

For a complete list of the 2022 Pensions & Investments' Best Places to Work in Money Management winners and write-ups, go to <http://www.pionline.com/bptw2022>.

2022 Best Places to Work in Money Management Award Criteria

Best Companies Group, Harrisburg, Pa., undertook a two-step process to develop the list, designed to gather detailed data about each organization. To participate, a firm had to have at least 20 employees in the U.S., have at least \$100 million of discretionary assets under management and be in business for at least one year. In part one, the employer completed a questionnaire about the firm's policies, practices, benefits and demographics. U.S. employment numbers for each firm were confirmed by Best Companies in late July. In part two, employees were emailed an engagement and satisfaction survey that consisted of 78 statements. Employees were asked to respond on a 1-to-5 scale of "Disagree Strongly" to "Agree Strongly." Two questions also were asked: What did the firm do to make it a place where people wanted to work, and what things could the company do to increase employee satisfaction and productivity. The compiled data allowed Best Companies to determine the strengths and weaknesses of the participating firms. Employee responses accounted for 75% of the total company score, with the employer responses making up the remaining 25%. For the final step, Best Companies examined the data to verify and finalize the rankings. At P&I's request, participating firms were ranked against others of similar size. Opus does not compensate Best Companies Group or Pensions & Investments in connection with being considered or obtaining this award but does compensate Pensions & Investments for use of the award's logo.

About Opus Investment Management, Inc.

Opus Investment Management is an SEC registered investment advisor that focuses on managing fixed income portfolios for institutional clients such as insurance companies, pension plans, and public entities. Opus is dedicated to "signature performance" – investments tailored to the specific needs of the institutions we serve delivered with client-centric customer service. Based in Worcester, MA, Opus is a member of The Hanover Insurance Group with over \$10 billion in assets under management. Visit us at opusinvestment.com.

About Pensions & Investments

Pensions & Investments, owned by Crain Communications Inc., is the 49-year-old global news source of money management. P&I is written for executives at defined benefit and defined contribution retirement plans, endowments, foundations, and sovereign wealth funds, as well as those at investment management and other investment-related firms. *Pensions & Investments* provides timely and incisive coverage of events affecting the money management and retirement businesses. Visit us at www.pionline.com.

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