

Opus Investment Management, Inc. Named a Best Place to Work in Money Management by Pensions & Investments

WORCESTER, Mass., (Dec. 11, 2023) – <u>Opus Investment Management, Inc.</u> today announced it has been named one of the 2023 Best Places to Work in Money Management by Pensions & Investments. Presented by Pensions & Investments, the global news source of money management and institutional investing, the 12th annual survey and recognition program is dedicated to identifying and recognizing the best employers in the money management industry.

"We are pleased to be once again recognized as one of the best places to work by Pensions & Investments, " said William J. Piel, President, Opus Institutional Markets. "This recognition is a reflection of our commitment to fostering an outstanding work environment, and of the tireless efforts of our talented and dedicated employees. Together, we have established a culture that enables our employees to develop fulfilling and rewarding careers, propelling our business forward. Our inclusive work culture prioritizes employees by providing flexible work arrangements, innovative development opportunities, and competitive benefits."

Opus provides a versatile and dynamic workplace that emphasizes inclusivity, employee growth, and community involvement, coupled with a compelling benefits package. Through regular engagement with employees and soliciting feedback, Opus cultivates a work atmosphere that empowers its team to meet or exceed its customers' expectations, balance personal and professional responsibilities, and actively contribute to their communities.

"As their employees attest, the companies named to this year's Best Places to Work list demonstrate a commitment to building and maintaining a strong workplace culture," said P&I Executive Editor Julie Tatge. "Even as firms grappled with volatile markets and ongoing stresses from the pandemic, their employees said they felt strong support from their managers, enabling them to do their best work."

"Pensions & Investments is proud to honor the Best Places to Work in Money Management for the 12th year. A strong workplace culture that supports talent, advocates progress and drives innovation is paramount to driving the best outcomes and these asset managers demonstrate that. Congratulations to the 2023 honorees for their commitment to employee well-being, attractive incentive structures and talent development that demonstrate how investing in your employees can elevate our industry to greater heights," said P&I President and Publisher Nikki Pirrello.

Pensions & Investments partnered with Best Companies Group, a research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees.

The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience.

This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies.

For a complete list of the 2023 Pensions & Investments' Best Places to Work in Money Management winners and profiles of the top 100 firms across size categories, go to www.pionline.com/BPTW2023.

Best Places to Work in Money Management is an annual survey compiled by Best Companies Group on behalf of Pensions & Investments. The award is presented in December each year, most recently December 2023. Opus does not compensate Best Companies Group or Pensions & Investments in connection with being considered or obtaining this award but does compensate Pensions & Investments for use of the award's logo.

About Opus Investment Management, Inc.

Opus Investment Management is an SEC registered investment advisor that focuses on managing fixed income portfolios for institutional clients such as insurance companies, pension plans, and public entities. Opus is dedicated to "signature performance" – investments tailored to the specific needs of the institutions we serve delivered with client–centric customer service. Based in Worcester, MA, Opus is a member of The Hanover Insurance Group with over \$10 billion in assets under management. Visit us at www.opusinvestment.com.

About Pensions & Investments

Pensions & Investments, owned by Crain Communications Inc., is the 50-year-old global news source of money management and institutional investing. P&I is written for executives at defined benefit and defined contribution retirement plans, endowments, foundations, and sovereign wealth funds, as well as those at investment management and other investment-related firms. Pensions & Investments provides timely and incisive coverage of events affecting the money management and retirement businesses. Visit us at www.pionline.com.